

# Positive Behavioral Interventions & Supports

## PBIS

The PBIS program is a research-based effective method of increasing appropriate behaviors within a school setting by providing routines and consistent school-wide language specific to acceptable behaviors, acknowledging students for consistent positive behavior, and acknowledging staff members for rewarding student efforts.

Expectations at HHS which are reinforced daily and can be applied inside and outside the school building:

**C** – *Citizenship*

**A** – *Achievement*

**N** – *No Excuses*

**E** – *Enthusiasm for Learning*

### ***Student Rewards and Incentives***

Students are acknowledged for their behaviors exhibited in accordance with the CANE matrix. When a student is found behaving in a manner consistent with the school-wide expectations, rewards may come in any one of the following forms:

1. ***Positive Post Cards*** - recognize students anytime by completing the pre-printed postcard
2. ***Positive Referrals*** - recognize students by writing a positive referral and submitting it to the student's administrator
3. ***Student of the Month*** - nominate students from all grade levels based upon behavior, attendance, grades, leadership, and school involvement
4. ***CANE Ca\$h*** - recognize students by completing the CANE Cash ticket

***IMPORTANT: Staff members must be sure to sign/initial and complete all sections of the CANE Cash!***

### **Students collect as many tickets as possible for a variety of rewards.**

Students can redeem their "CANE Cash" in several ways:

1. Purchase snacks at the ***Goodie Table*** which is open on scheduled Friday's outside of the Main Cafeteria on the first floor during both FLEX Lunches A & B
2. Earn ***FREE copies*** in the Media Center
3. Parking Passes
4. Gift Cards to Wawa, Starbucks, etc.

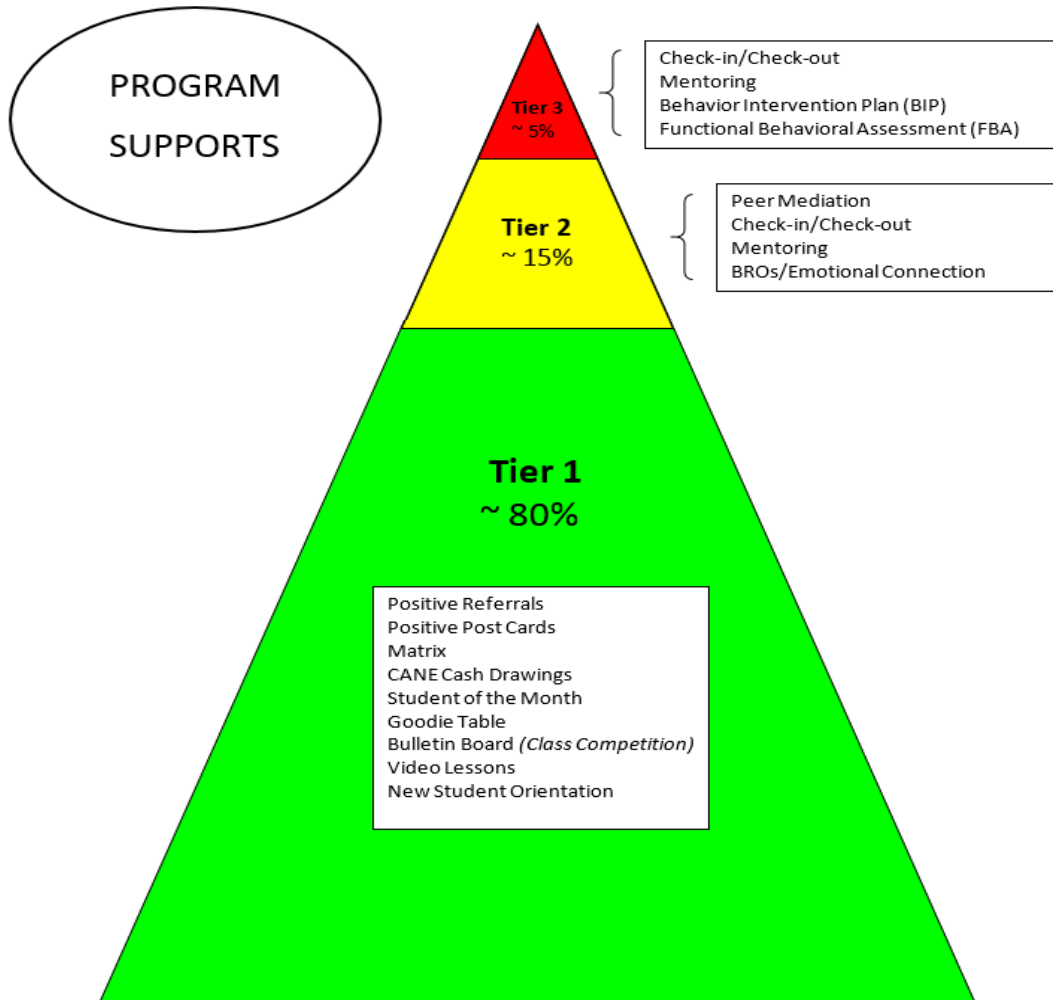
## ***Staff Rewards and Incentives***

Staff members are acknowledged in several ways for their tremendous efforts in supporting students:

1. ***Staff CANE Cash*** - Parents, students, and other staff members can recognize staff members for their efforts in supporting students by awarding Staff CANE Cash
2. ***Raffle Prize*** - staff members can enter their Staff CANE Cash in a drawing at our quarterly faculty meetings to win various prizes/gift cards
3. ***Golden Apple Award*** - All staff members nominate and subsequently vote on the selection of the monthly outstanding Professional and Support Staff. The winners receive the Golden Apple Award, including convenient curbside parking in the staff lot and their names added to the Outstanding Staff Bulletin Board in the main office near the mailboxes.
4. ***Goodie Table Access*** – those staff members who write cash qualify for any item of their choice from the goodie table.

## Interventions

The PBIS team meets monthly to evaluate program performance based on discipline data, student responsiveness, and overall school climate. Using current data, the team analyzes and addresses ongoing student needs by offering interventions based on the PBIS triangle outlining three tiers of prevention.



### PBIS Team Members

Loren Grimes, Vice Principal  
Michele Shade, School Counselor  
Alexis Nadeau, School Psychologist

Michelle Awalt, Special Education Dept.  
Diana Roof, Special Education Dept.

Parent Volunteer Liaison & PTO Member: Tina Wilson

The PBIS Team collaborates with the HHS Equity Team and HHS Future Ready Committee.