

# Positive Behavioral Interventions & Supports

## PBIS

The PBIS program is a research-based effective method of increasing appropriate behaviors within a school setting by providing routines and consistent school-wide language specific to acceptable behaviors, acknowledging students for consistent positive behavior, and acknowledging staff members for rewarding student efforts.

Expectations at HHS which are reinforced daily and can be applied inside and outside the school building:

- C** – *Citizenship*
- A** – *Achievement*
- N** – *No Excuses*
- E** – *Enthusiasm for Learning*

### Student Rewards and Incentives

A monthly calendar is sent to all staff suggesting ways to acknowledge students. When a student is found behaving in a manner consistent with the school-wide expectations, rewards may come in any one of the following forms:

- **Positive Post Cards** - recognize students anytime by completing the pre-printed postcard
- **Positive Referrals** - recognize students by writing a positive referral and submitting it to the student's administrator
- **Student of the Month** - nominate students from all grade levels based upon behavior, attendance, grades, leadership, and school involvement
- **CANE Cash** - recognize students by completing the CANE Cash ticket  
**IMPORTANT: Staff members must be sure to sign/initial and complete all sections of the CANE Cash!**  
Students keep the WHITE copy, collecting as many tickets as possible for a variety of rewards.
  - Students can redeem the WHITE copy of their "CANE Cash" in several ways:
    - Purchase snacks at the **Goodie Table** which is open every other Friday in the Main Lobby on the first floor during both FLEX Lunches A & B
    - Earn **FREE copies** in the Media Center
    - Purchase homework passes at the office
    - Enter drawings for pizza, parking passes and tickets to various activities such as dances and prom.

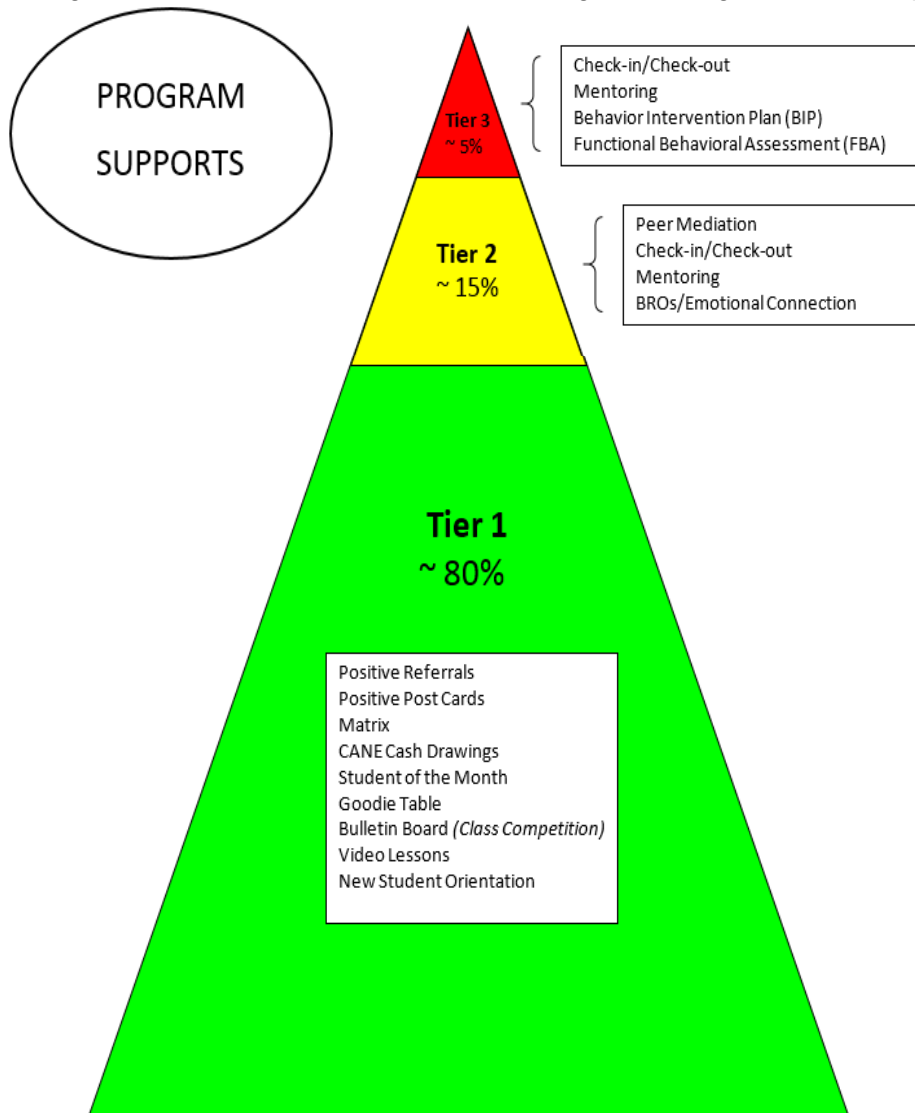
### Staff Rewards and Incentives

Staff members are acknowledged in several ways for their tremendous efforts in supporting students:

- **Staff CANE Cash** - Parents, students, and other staff members can recognize staff members for their efforts in supporting students by awarding Staff CANE Cash
- **Hurricane Happy Hour** - staff members who wrote the CANE cash for the student winners of the bi-weekly drawings are entered to win a 45-minute period of provided coverage
- **Raffle Prize** - staff members can enter their Staff CANE Cash in a drawing at our monthly faculty meetings to win various prizes/gift cards
- **Golden Apple Award** - All staff members nominate and subsequently vote on the selection of the monthly outstanding Professional and Support Staff. The winners receive the Golden Apple Award, including convenient curbside parking in the staff lot and their names added to the Outstanding Staff Bulletin Board in the main office near the mailboxes.

## Interventions

The PBIS team meets monthly to evaluate program performance based on discipline data, student responsiveness, and overall school climate. Using current data, the team analyzes and addresses ongoing student needs by offering interventions based on the PBIS triangle outlining three tiers of prevention.



## PBIS Team Members

Cecelia Lewis, Vice Principal  
Gina Hobson, PBIS Team Leader, HPE  
Theresa Bland, Parent Volunteer  
Michelle Brokans, Guidance Counselor  
Tammy Brunstom, Parent Volunteer  
Nicole Catlett, Math Dept.  
Denise Davis, Instructional Assistant  
Ashli Garbett, PBIS Coach/School Psych.

Lynn Gillis, Business Dept.  
Tiffany Hance, Science Dept.  
Carolyn Heffron, English Dept.  
Claire Hill, Parent  
Johnson Matthews, Math Dept.  
Kathy Morlan, English Dept.  
Lindsay Morris, Social Studies  
Susan Myrick, Parent Volunteer  
Maura Mullaney, Student Rep.

Jayme Pieretti, Social Studies Dept.  
Diana Roof, Special Education  
Vicky Russell, Parent Volunteer  
Michelle Schmidt, Math Dept.  
Raffael Simpson, ISS  
Dave Spain, Social Studies Dept.  
Jacinda Thomas, Student Rep.